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## **Child Labor and Forced Labor Prohibition**

Suppliers of products and services to United Contamination Control, Inc agree to comply with United Contamination Control, Inc.'s Child Labor and Forced Labor Prohibition Policy.

Supplier hereby certifies that it is fully aware of the prohibition regarding the employment of children under fifteen (15) years of age pursuant to the local, state, federal labor principles and on the prohibition on use of involuntary labor, human trafficked or slave labor.

Supplier certifies that it does not currently employ, and will not in the future employ, directly or indirectly, or through any subcontractor, any child to perform work for the Supplier who is under fifteen (15) years of age, or eighteen (18) years of age in the case of hazardous work, in any of its operations or activities or in violation of relevant laws and regulations. Supplier certifies that it, and its suppliers of goods and services, will not utilize persons under the age of fifteen (15), or eighteen (18) years of age for hazardous work, in violation of relevant laws and regulations.

Supplier certifies that the workers it uses, and will use, to produce and supply the goods and services offered are in all cases present voluntarily. Supplier certifies that it and its suppliers of goods and services will not knowingly utilize prison, slave, human trafficked or forced labor.

In the event that supplier determines that any of its supplier has not remedied any discovery of violation or contravention and complied with the law, then Supplier may terminate this contract immediately, and such termination shall be with cause.